



# CORAT NEWS

CHRISTIAN ORGANIZATION RESEARCH AND ADVISORY TRUST OF AFRICA

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## FOREWORD

The Christian Organization Research & Advisory Trust of Africa (CORAT Africa) is a Pan-African Not for-profit Christian Organization.

We purpose to enhance leadership, management, accountability and programme quality of Churches, NGOs, CBOs and other organizations to remain relevant to their mission.

## Our Vision

A strengthened, well managed, accountable and sustainable Church impacting Society.

## Our Mission

To provide capacity enhancement to individuals, Churches and other organizations through innovative approaches and creative learning models

## Our Products and Services

We offer a variety of services which include:

- Consultancy & Research
- Learning & Capacity Development
- Conference & Accommodation facilities
- Academic Programmes

TABLE OF CONTENTS	PAGE No.
Foreword	Page 1
Consultancy and Research	Page 2
Learning & Capacity Development	Page 3
Corat Africa Training Institute	Page 8
CORAT Management Development Centre	Page 9

## CONSULTANCY & RESEARCH

CORAT Africa provides a wide range of consultancy and research services depending on the needs of our clientele. Our Services continue to be valued as a strategy that enables organizations remain relevant to their missions.

### Core Competencies

Our core competence areas include:

- Strategic Planning and Development
- Human Resource Management
- Recruitment/Selection Services
- Financial Management
- Corporate Governance
- Baseline Studies/Surveys
- Feasibility Studies
- Organizational Development
- Management and Leadership
- Mentoring and Coaching Support
- Project/Program Evaluation/Assessment
- Tax Consultancy
- Policy Development

Our team is comprised of a pool of highly qualified and skilled consultants who carry out diverse consultancies for clients. The CORAT Africa team identifies opportunities and facilitates clients based on their unique circumstances.

### Some Assignments Undertaken from January - May 2017

- Organizational Capacity Assessment for Fellowship of Christian Councils and Churches In the Great Lakes and Horn of Africa (FECCLAHA).
- Recruitment/Selection Services for the Congregation of the Mission – Region Of Kenya, The Vincentians.
- Development of a Strategic Plan for AIC Health Ministries (AICHM)
- Review of Constitution and Development of Governance Policy Documents for Tenwek Hospital.
- Development of a Strategic Plan for the Association of Consecrated Women in Eastern and Central Africa (ACWECA).

### For more information contact us on:

**Tel:** +254 (0) 733 600 045/+254 (0) 724 569 660

**Email:** [consultancy@coratafrica.com](mailto:consultancy@coratafrica.com)

## LEARNING AND CAPACITY DEVELOPMENT

### Pan - African Residential Courses

The Pan African Residential Courses are aimed at equipping leaders and church-based organizations with good management skills. These courses are conducted at the CORAT Africa Management and Development Centre (CMDC)

The Courses for this Quarter are as shown below:

No	Course Title	Course Dates	Duration
1.	Organizational Renewal and Strategic Planning Course	22 <sup>nd</sup> May – 9 <sup>th</sup> June 2017	3 Weeks
2.	Management Course for Development Coordinators/ Project Officers	12 <sup>th</sup> June- 21 <sup>st</sup> July 2017	2 Weeks
3.	Management Course for Guest Managers	10 <sup>th</sup> – 21 <sup>st</sup> July 2017	2 Weeks
4.	Financial Management Course for Non-Finance Officers/Managers	24 <sup>th</sup> July - 11 <sup>th</sup> August 2017	4 Weeks

### Short Courses

Registration is ongoing for the courses shown below:

No	Course Title	Course Dates	Duration
1.	Project Cycle Management	8 <sup>th</sup> – 12 <sup>th</sup> May 2017	5 Days
2.	Planning Monitoring and Evaluation	17 <sup>th</sup> - 21 <sup>st</sup> July 2017	5 Days

CORAT Africa offers tailor – made courses to meet our clients' needs and held at their venue of choice.

**Get in touch and learn more about our next intake!!!**

**Tel:** 0724 569 660/0712 163 159/0713 428252/0733 600 045/0739 640 391

**Email:** [training@coratafrica.com](mailto:training@coratafrica.com)

**Website:** [www.coratafrica.com](http://www.coratafrica.com)

## Regional Programme Capacity Building Short Courses

CORAT continues to make a significant strategic decision to devolve her capacity-building trainings and competency development courses to regions in Africa. We have rolled out the regional programmes in different regions as well as other African Countries. This process involves working with churches, Church Related Organizations, Individuals and Educational Institutions.

Registration is ongoing for the following Courses:

No	COURSE TITLE	DATES	DURATION
1.	Proposal Development and Report Writing	21 <sup>st</sup> - 26 <sup>th</sup> May 2017	5days
2.	Finance for Non – Finance Managers	4 <sup>th</sup> - 9 <sup>th</sup> June 2017	5days
3.	Church Management in Practice	11 <sup>th</sup> - 16 <sup>th</sup> June 2017	5days
4.	Finance for Non - Finance	18 <sup>th</sup> - 23 <sup>rd</sup> June 2017	5days

**For Bookings / Enquiries contact us on:**

**Tel:** +254-0705578470/ 0733600045, 0724569660

**Email:** fredolweny@coratafrica.com/ corat@coratafrica.com

## YOUR SAY!!!



**Augustine Germano**

**Juba, South Sudan.**

**Peace Building & Conflict Management Course**

My experience at CORAT Africa has helped me gain exposure. Besides the skills I have acquired, the aerobics session which we attended twice a week. Everything is terrific!

I like the quiet environment and the CORAT Staff for their hospitality.

I got to know about CORAT Africa through the organization I work for (Jesuit Refugee Service) which operates in South Sudan, Upper Nile State.



**Mercy Modupe**

**Nigeria**

**Women Leaders Course**

I am a missionary from Nigeria working for the Redeemed Christian Church of God in Burundi. I got to know about the courses being offered here through a friend of mine who was here some time back.

The CORAT Team is great, accommodative and friendly. I literally 'feel at CORAT'!

The teachings here are tailor-made and Christian. They put into practice what they teach.



**Judith Kamanga**  
**Malawi**  
**Women Leaders Course**

I work for the Diocese of Karonga, a Roman Catholic Church in Malawi as an Assistant Secretary to the Bishop. My experience at CORAT has been excellent, beyond my expectations.

Every facilitator here knows how to do their work with foundation of faith. The staff at CORAT are very friendly.

I learnt about CORAT through the Diocese I work for. I would like to encourage CORAT Team to continue the good work. May God Bless You!



**Kabera Josephine**  
**Rwanda**  
**Women Leaders Course**

I work as a head teacher of a private school owned by a Bishop and religious people from the Anglican Church in Rwanda.

I got to know about the CORAT Courses through the Bishop of the Anglican Church of *Cyangugu Diocese*, Rwanda.

The working environment here at CORAT Africa is friendly, everyone you meet is ready to help in any way.

I liked the facilitators that were chosen for us. They are experienced and knowledgeable. They are very patient and take their time to make sure we understand.



**Innocent Nazombe**

**Malawi**

**Peace Building & Conflict Management Course**

I work as a Project Officer in the Justice and Peace Department responsible for human rights and governance projects in the Diocese of Karonga. I am also in the Conflict Mapping and Analysis Committee of the District of Karonga.

My experience at CORAT has been enriching. Through interaction with experienced and qualified facilitators. The skills and knowledge gathered would help me to design programming to respond to minor conflicts at home. I like the family spirit inculcated by CORAT Africa which, has made it possible for participants from diverse cultural religious and professional background to interact and share experiences of conflict in their areas freely.

I enjoyed the visits we made to the Memorial Park and Resurrection Garden as they brought me into contact with the reality of planned acts of violence and opportunity to evaluate/reflect on my life respectively.

## **CORAT AFRICA TRAINING INSTITUTE**

CORAT Africa Training Institute (CATI) is registered with the Ministry of Higher Education, Science and Technology and National Industrial Training Authority (NITA).

CATI was established to meet the ever growing demand for our training programmes.

**We offer the following Professional Courses**

### **KASNEB COURSES**

- Certified Public Accountants
- Certified Secretaries

### **KASNEB DIPLOMA**

- Accounting Technician Diploma

### **KNEC COURSES**

- Certificate in Human Resource Management
- Diploma in Human Resource Management
- Diploma in Community Development

### **CERTIFIED HUMAN RESOURCE MANAGEMENT (CHRP)**

- CHRP I
- CHRP II
- CHRP III

Registration for HRMPEB students are required to complete the application for Student Registration Form and submit it to HRMPEB offices with a registration fee of KES. 5,000.



**For more information contact us on:**

**Email:** [academics@coratafrica.com](mailto:academics@coratafrica.com)



## CORAT MANAGEMENT AND DEVELOPMENT CENTRE (CMDC)



CORAT Africa's CMDC is situated in Karen, Langata, in a quiet and serene environment away from the bustle of town, a combination of security and convenience in one location.

CMDC is twenty (20) minutes away from Jomo Kenyatta International Airport (JKIA) and fifteen (15) minutes away from Nairobi's Central Business District.

We provide great service, serve exciting culinary delights and offer aerobics sessions to our guests. Meeting/Conference Rooms are also readily available and well equipped with projectors, sound systems and WI-FI internet connection.



Our rooms are spacious and equipped with all modern amenities



We offer excellent conference facilities, with break - away rooms.



For Birthday Parties, Weddings/ Receptions, Corporate Dinners, Conferences, Seminars, Team Building events and many more - CORAT Africa offers a wide range of services that will make your event memorable – it is the ultimate venue for your next event!

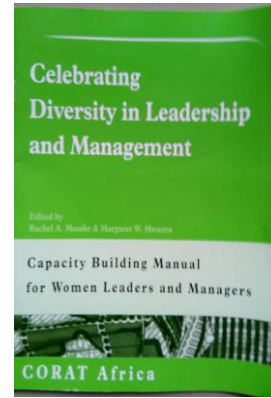
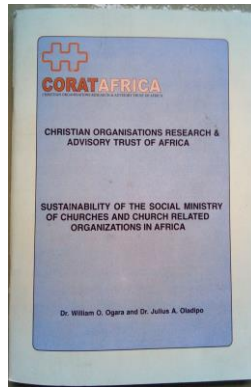
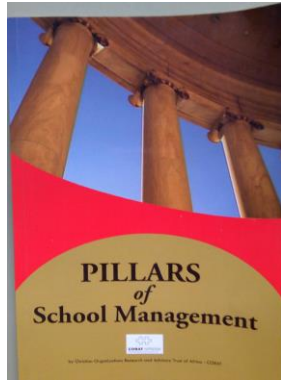
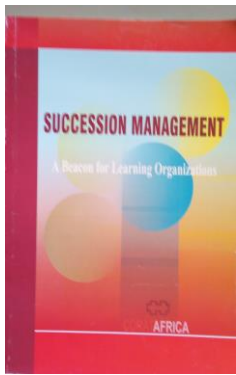
Our prices are pocket friendly and we offer exceptional services!

**For Reservations/ Enquiries contact us on:**

Tel: 0722982693/ 0734554228

Email: [reservations@coratafrica.com](mailto:reservations@coratafrica.com)

## Our Publications:



- Succession Management
- Celebrating Diversity in Leadership and Management
- Sustainability of the Social Ministry of Churches and Church Related Organizations in Africa
- Pillars of School Management

## Connect with us !!



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